



PROMOTING
EVIDENCE-BASED
PRACTICE



Promoting Evidence-Based Practice through Practice Development: Getting Started, Getting Involved?

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Learning Objectives

The presentation aims to:

- define the terms PD and EBP explaining the fundamental principles and components of these and where they support getting evidence into practice.
- describe the benefits of PD to an employing organization so that adequate support/resourcing is provided.



Drivers for Practice Development (PD) and Evidence Based Practice (EBP)



- Professional Agenda
- Public Expectations
- Political
- Technological Advances
- Demographic Changes
- Fear & Threat of Litigation



Defining the terms Practice
Development and Evidence-
Based Practice



Practice Development



Practice development has very recently been redefined as –

“... a continuous process of developing person-centred cultures. It is enabled by facilitators who authentically engage with individuals and teams to blend personal qualities and creative imagination with practice skills and practice wisdom. The learning that occurs brings about transformations of individual and team practices. This is sustained by embedding both processes and outcomes in corporate strategy (McCormack, Manley and Wilson 2008).



“acting in partnership, providing support between clinical practice, education and management, enabling them to increase research utilisation”

(Bassett, 1996)

The above can only be achieved successfully through:

- Team work
- Multi-Professional Collaboration
- Effective Communication

(McSherry & Warr, 2008)



Evidence-Based Practice



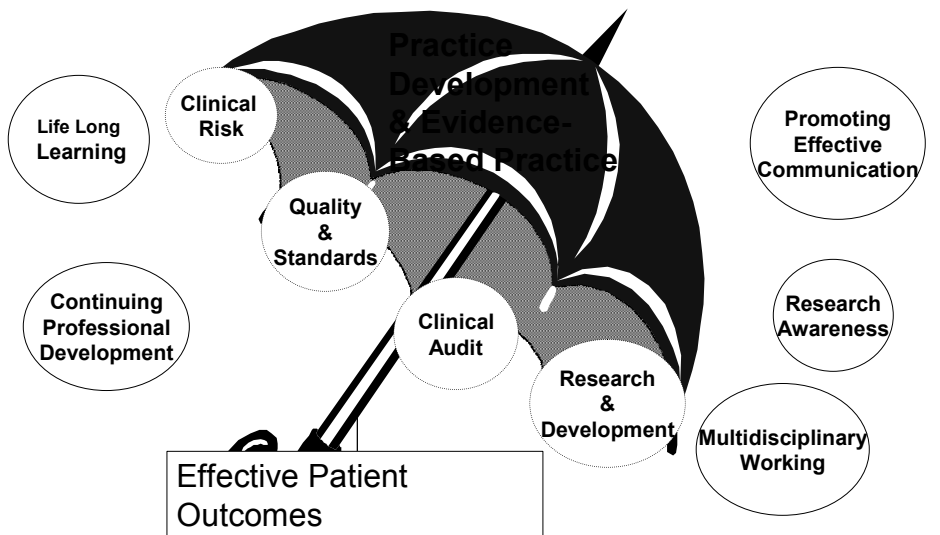
“The process of systematically finding, appraising and using contemporaneous research findings as the basis for clinical decisions” (Long and Harrison, 1996, pg 4).



The fundamental principles of PD and EBP



The fundamental principles of PD and EBP





Linking practice development with evidence based practice

(A recipe for assuring clinical
governance and clinical
effectiveness)



Case study

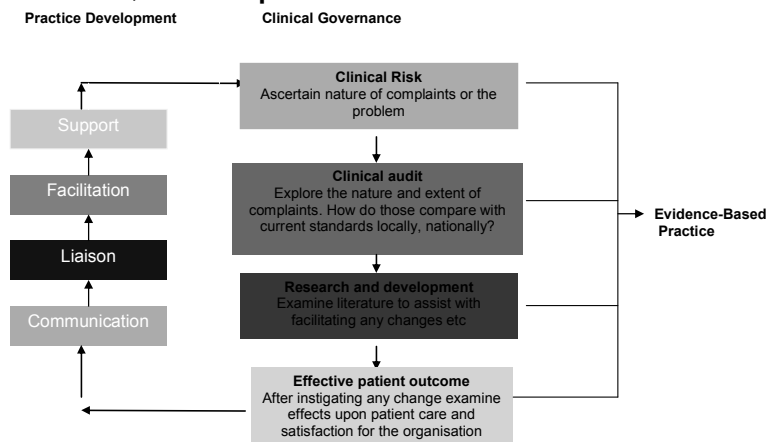
Practice development and
evidence based practice
in action!



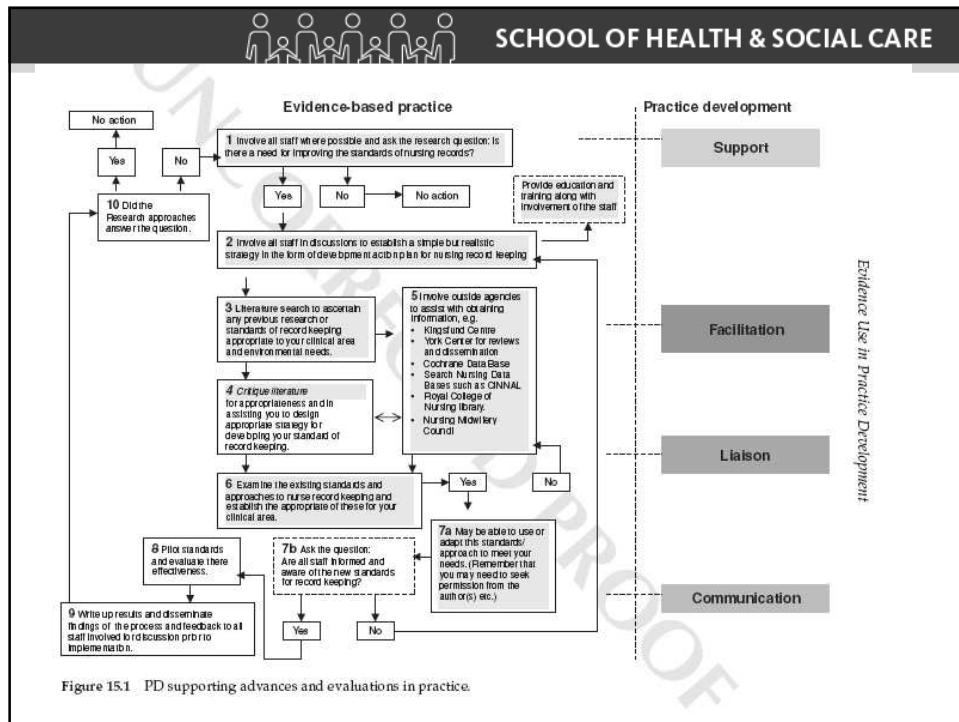
A thirty eight year old married lady with three children aged nine, five and two complains to her local hospital on discharge, that following her admission onto an acute surgical ward for investigations of abdominal pain, a senior staff nurse [.....] was very abrupt and insensitive to her needs when inserting a cannula into her right hand which caused unnecessary bruising and discomfort.



Practice development and evidence based practice; a recipe for modernisation?



(McSherry, 1999, 2004)



SCHOOL OF HEALTH & SOCIAL CARE

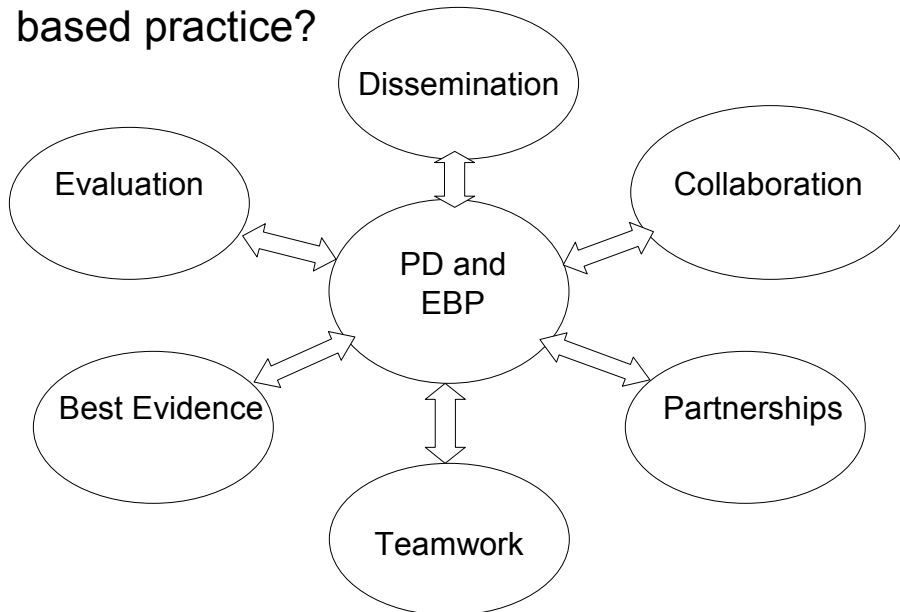
Describe the benefits of PD and EBP to an organisation



Practice development and evidence based practice in action: taking the E approach to advancing and evaluating practice!



Why practice development and evidence based practice?





Finally?

Practice development should be part of everyone's role and responsibility and job description.



Final thought

If an organisation changes its attention to understanding more about exploring the hidden ingredients locked within the key components of practice development, evidence based practice and governance a truly remarkable recipe for modernisation may be found!

Practice development

is a “catalyst to integrate theory and practice and to work with health and social colleagues developing and advancing [evaluating] practices”

(McSherry and Warr 2008)





Thank you for your attention

Any Questions Please?



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EXCELLENCE IN PRACTICE DEVELOPMENT IN HEALTH AND SOCIAL CARE



AN INTRODUCTION TO
Excellence in Practice
Development in Health
and Social Care

ROB McSHERRY
& JERRY WARR



PRACTICE DEVELOPMENT IN HEALTH CARE

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Useful Reading

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