

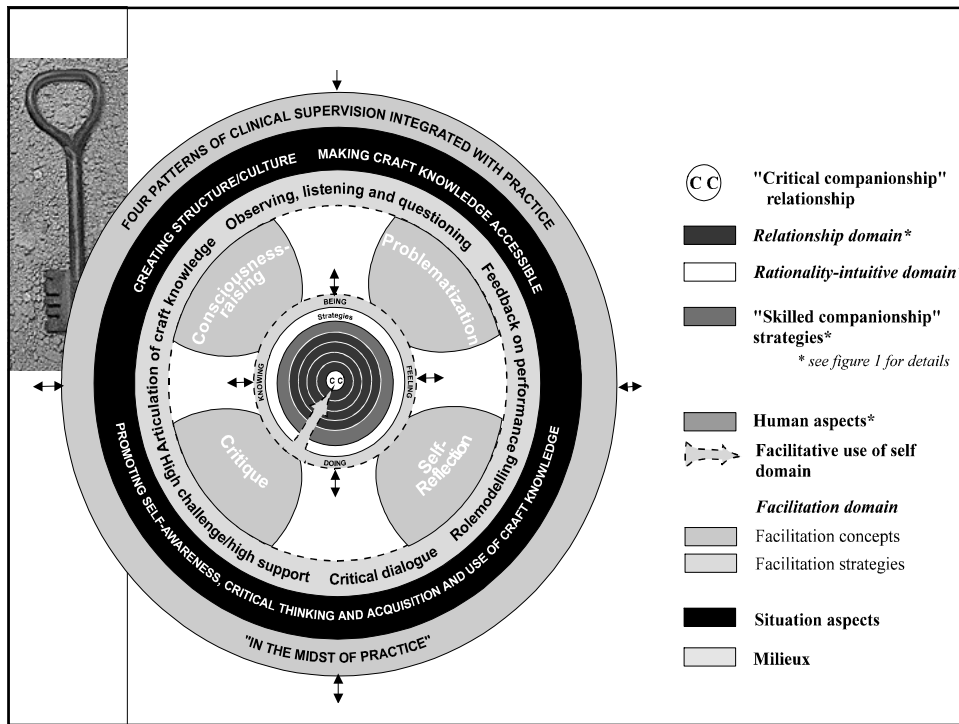



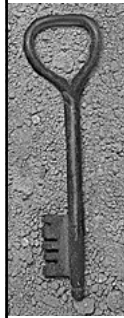



	<p>Professional artistry; using critical conversation to reveal expertise</p>
	<p>Angela Brown, Roy Brown and Karen Harrison.</p>

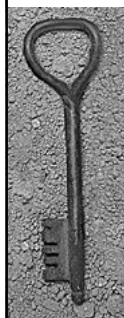




	 <p>http://www.rcn.org.uk/publications/pdf/Nursingpracticeexpertise.pdf</p>
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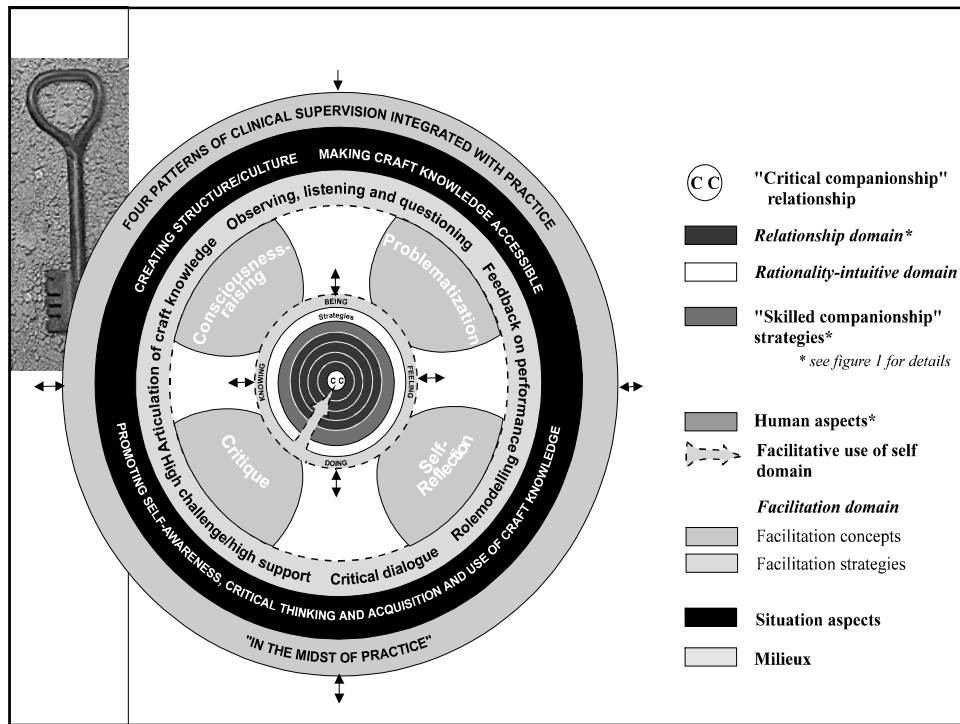


Relationship Dimension

-  Mutuality
-  Reciprocity
-  Particularity
-  Graceful care

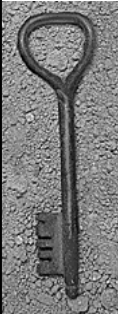
	<h2 data-bbox="516 325 1235 388">Rationality – Intuitive Domain</h2> <ul data-bbox="479 483 771 703" style="list-style-type: none"><li data-bbox="479 483 771 535"> Intentionality<li data-bbox="479 567 690 619"> Saliency<li data-bbox="479 651 755 703"> Temporality
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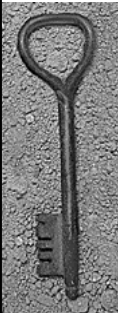
	<h2 data-bbox="641 1197 1112 1260">Facilitation Domain</h2> <ul data-bbox="479 1354 917 1669" style="list-style-type: none"><li data-bbox="479 1354 917 1407"> Consciousness raising<li data-bbox="479 1438 803 1491"> Problemization<li data-bbox="479 1522 787 1575"> Self reflection<li data-bbox="479 1606 682 1659"> Critique
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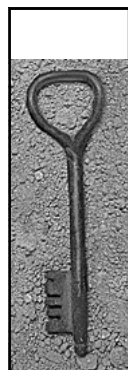
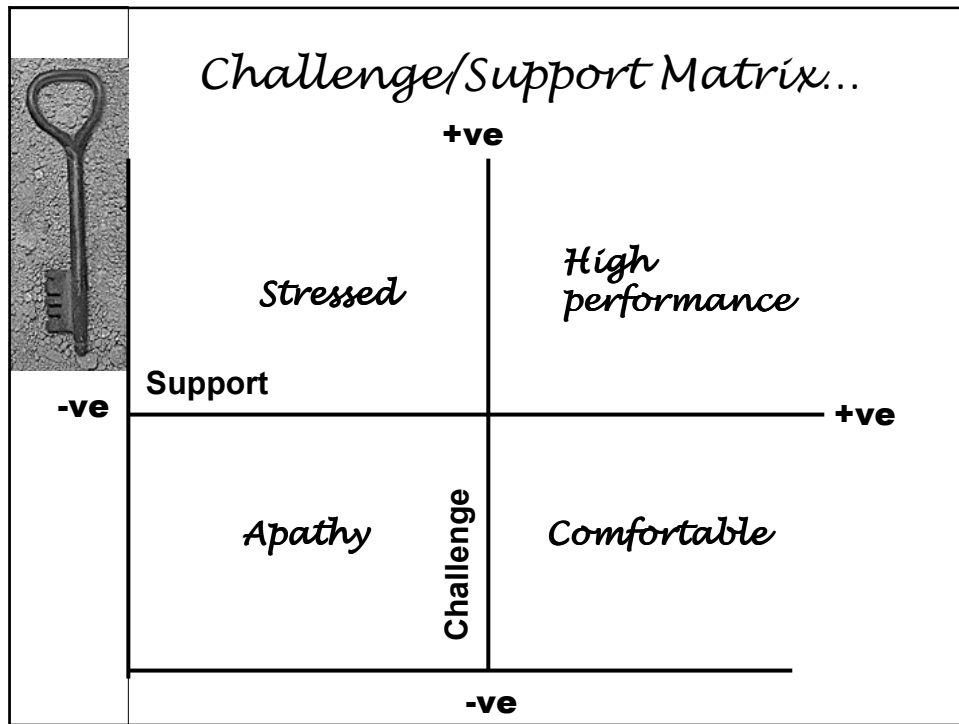


Facilitation of learning strategies – helping strategies...

- Observing, listening and Questioning
- Feedback on performance
- High Challenge/High support
- Critical dialogue
- Role Modelling
- Articulation of Craft Knowledge

	<ul style="list-style-type: none"> • Articulation of craft knowledge – explain your collage to another • Observing, listening and questioning... <ul style="list-style-type: none"> What do we see... What do we hear... listen to understand, not to respond... capture on post its to give back as a gift What questions could we ask to reveal the professional artistry • High Challenge/High support
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	<h2 style="text-align: center;">Helping questions...</h2> <ul style="list-style-type: none"> • clarify - 'Are you saying that...?' • try to understand - 'Could you explain so-and-so a bit more...?' • follow through a train of thought - 'You said a moment ago that .. If that's the case, what would happen if...?' • mirror - 'So what you're saying is...?' • open up new avenues - 'Have you explored thought of...?' or 'Would ... be of any help?' • challenge - 'What do you feel most uncomfortable about?' or 'What do you feel most challenged by?' • elicit honesty - 'Do you feel you're making any impact - and if not, what can you do about it?' • unpeel layers, to dig deeper - 'And then what happened...?' • check out - 'Are we asking helpful questions?' or 'What haven't we helped you with yet?'
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And so....

- It is our contention that the process of critical companionship is as important as the outcome and that critical companionship is illuminating, liberating and transformational.